

Candidate Statements

(Listed by position sought, in order of receipt)

President

Eric Nielsen

My name is Eric Nielsen. My wife, our two daughters, and I have called Park Glen home for the past four years. I'm running for President of the HOA because I believe this neighborhood belongs to its homeowners — not to a board that governs over them.

Background: I'm an operations executive and entrepreneur. I run multiple businesses — including a technology company and a growing service-based business — while serving in a senior operations role in healthcare. My skill set is built around running organizations efficiently, managing budgets, building systems, and holding teams accountable to results. I'm a systems thinker who moves with urgency and refuses to accept "that's just how it's always been."

Leadership experience: I've led multiple departments at my church, where I've been responsible for stewarding budgets, leading volunteer teams, and serving people well. That experience shaped how I lead anywhere — with integrity, transparency, and a genuine care for the people I serve.

What I believe about HOAs: Too many HOAs have drifted from their original purpose. They were created to serve homeowners and protect property values — not to control, fine, and dictate. We live in a free country. Park Glen should feel like a free neighborhood, where the HOA exists to assist homeowners, not rule over them.

What I'll bring to the Board:

Complete financial transparency. Every dollar collected from homeowners will be tracked, publicly accessible, and easy to understand. No more guessing where your money goes.

Real accountability. The Board works for you — not the other way around. I'll publish decisions, reasoning, and outcomes openly, and welcome homeowner input on every major issue.

A service mindset. The HOA's job is to make Park Glen better — not to govern it. That means fewer arbitrary fines, faster responses to legitimate concerns, and a board that listens before it acts.

Operational discipline. I bring the same standards I hold in business: efficient use of capital, clear processes, measurable outcomes, and respect for the people we serve.

Skills I bring: budgeting and financial oversight, project management, team and volunteer leadership, contract negotiation, technology and process automation, and direct experience holding organizations accountable to the people they serve.

My commitment: I'll treat your money with the same care I treat my own. I'll tell you the truth — even when it's uncomfortable. And I'll lead with integrity, because character isn't separate from how I operate; it's the foundation.

If you believe Park Glen homeowners deserve a board that serves them — with transparency, respect, and accountability — I'd be honored to earn your vote.

Alvin Donohue

My wife and I raised our two children in Park Glen, and it has been my home since 1992. I am running to keep building on what works here, and I am asking for your vote to continue serving as your President.

For more than thirty years I have watched this community grow and thrive. I am a Navy veteran and a global IT program manager, and I have spent three years on your Board, the last two as President. Here is what that has meant for you:

- Our sidewalk and tree-root repair program has reached seven villages, with the eighth underway.
- I proposed a homeowner survey that the board adopted, and nearly 600 of you responded. I do not promise to listen. I already do.
- I led our work to strengthen reserves and reduce past-due balances, putting Park Glen on stronger financial footing.
- Park Glen looks its best, with our standards applied fairly and evenly to everyone.
- Your money and our decisions are public: we post all minutes and financials on our website, and review decisions and finances openly at every meeting.
- I have built working relationships with our city councilman, our Public Improvement District (PID), and neighboring HOAs.
- Park Glen won three Fort Worth Mayor's Neighborhood Awards and was runner-up for two more, including Neighborhood of the Year.

If you re-elect me, my plan follows what you've told me:

- Continue the sidewalk program, village by village, to keep our neighborhood safe and beautiful.
- Continue strengthening reserves and reducing past-due balances, so our finances stay strong.
- Modernize our outdated bylaws and CC&Rs, which restrict our ability to enforce standards and manage rentals, so we can protect your home's value fairly.
- Support our Code Blue and Citizens on Patrol volunteers and our partnership with Fort Worth police.

The skills I bring are practical. On our finances, I oversee the budget and reserves. On governance, I work through Texas Property Code and our documents alongside our attorney. And I deliver projects on time and on budget, like our 600-runner Turkey Trot that funds scholarships for local students, 19 in 2025.

I am not running for a title. Park Glen is the biggest investment most of us will ever make, and it deserves a steady hand with a record to stand on. I have spent thirty years here and the last three doing the work, not just promising it, and I am asking to keep it going. I would be honored to have your vote.

Respectfully,

Alvin Donohue

Candidate for President, Park Glen Board of Directors

Vice President

Melissa Medici

My name is Melissa Medici, and I have served on the PGNA board for several years. During that time, I have worked alongside dedicated neighbors and public servants who give their time and energy to strengthen our community. I have also seen opportunities for Park Glen to update its approach in several areas. One of my priorities has been restoring programs that help residents stay involved, informed, and connected.

I brought back valued programs such as the Village Captain program and Welcome Wagon, and I launched new efforts like the Volunteer Fair. I have also led Park Glen's National Night Out block parties for the past several years, helping our neighborhood host the most NNO block parties in District 4 in 2025.

As a mature community, Park Glen needs a thoughtful review and update of its bylaws. I support forming a resident advisory committee to gather neighborhood input and guide this important process. Although it will take several months, I believe we can work together to create bylaws and governing documents our community can be proud of.

I am also reviewing how we communicate so our outreach better serves both long-time homeowners and the young families who now call Park Glen home.

Another priority I will champion is limiting the number of rental properties in our neighborhood. While rentals can have a place in Park Glen, we must carefully review how they are managed and address concerns about the growing number of corporate-owned properties.

Moving forward, I would like to create a neighborhood social events committee that brings fresh energy and ideas to help neighbors connect and build a stronger sense of community. One goal I hope to pursue soon is a "Park Glen Olympics."

In closing, I have many ideas to help Park Glen continue growing as a strong, connected community. With a dedicated board and support from residents, we can make Park Glen an even better place to live. It takes a village!

Secretary

Patricia (Pat) Stephens

From a business point - retired from NESTLE USA where I was a Project Manager for over 20 years. I was on several SAP international projects where I was responsible for the writing of and overseeing the technical business processes and system procedures for the 365+ employees for AR & credit across the USA. Published a weekly newsletter for the employees as well as conducted audits at each of the 6 CSC locations. I believe that my PM experience, note taking from meetings, team environment skills, audit practices as well as wanting to help make our community better and get more people involved could help this HOA. Would especially like to be able to get more communication quickly to new home owners to help navigate any issues, questions and concerns. I believe that you need to be involved with the area that you live in order to help make a positive impact.

From a personal standpoint, been married for 52 years to the same hubby! Hubby is a retired aircraft mechanic that worked at Alliance for a DEA Contractor. We both grew up on Hurst and lived in Keller close to Bear Creek for 36 years before moving to Poolville. Got hacked on FB (now under Mike Stephens) and then got sick, so it was time to move back to the City back closer to our Drs and we love our new PMS Village! New to this location BUT not new to the area of the metroplex! We have a Son & Daughter In Love

that live in Springtown and 3 grown grandchildren. We have had a small home based business since 1982 - we sell cotton fabrics & miscellaneous sewing items on line on Ebay & Etsy - we also are a registered home micro bakery following all Texas Cottage Laws & food safety guidelines. Our business name is always PMS (get it Pat & Mike Stephens) - lol - PMS Fabrics & Crafts and PMS Treats & Eats.

I love flowers, gardening, birds and squirrels. For several years I made fabric pencil zipper bags and filled them with basic school supplies for all 5th graders at a Title 1 school, then when moved to Poolville made them for Poolville Elementary as well. Over the years I have lost count of the bags that I made and donated. I was featured on "tell me something good" on Channel 5 in 2023 where I donated 170 bags just that year. 5th grade is my favorite grade - not only has my DIL taught 5th grade for like 20 years, I personally think 5th grade is the toughest year - not a little kiddo but not yet a teenager - and all kids should be able to start the school year with new basic supplies.

Now you know a lot about me & my family and I look forward to working with the community, the HOA board members and the City of Ft Worth. Thank you Pat of PMS.

Director

Barney McCollum

My name is Barney McCollum and I am running for the position of Director for the Park Glen Neighborhood Association Board. I have lived in Park Glen since December of 1993. I am a veteran of the US Marine Corps ("President's Own" US Marine Band, Washington DC). Also, I am a Texas state licensed professional engineer, a role I had working for the US General Services Administration for 22 years until retiring in 2021.

During my federal career, I served as an engineer, project manager, and as an Authority Having Jurisdiction (AHJ) for federal owned facilities in Texas and surrounding states. I also served as a contracting officers representative (COR) on multi-million dollar projects that required, not only code specific solutions, but also alternative code equivalent for challenges that no code had yet addressed. I thrive on team work and the synergistic effects it can provide when the right team members coalesce.

Having served as a public servant in all of my work life, I felt led to give back to Park Glen. I want it to continue to be one of the very best places to live in Fort Worth by using my knowledge and experience to help Park Glen to meet current and future challenges.

It would be an honor to have your vote in this year's election.

Joseph Hooton

My name is Joseph Hooton, my family has called Park Glen home for 27 years. I currently serve on the board of directors, also Village Captain for the Crossing and lead the Neighbors Helping Neighbors project for Park Glen. I am a 23 year veteran of the Air Force and 21 years in service with FEMA. I understand public service.

As a current board member I seek to improve the operations of the board by creating a community of service, improving communication with residents while still providing necessary governing documents with fair and equitable enforcement of the CCR's and bylaws to preserve home values.

Some initiatives accomplished during my tenure, which I led or was actively involved in:

Redefining roles for board members

Assisted in Village Captains program and establishing roles

Created Neighbors Helping Neighbors program

Alleviated potential legal issue of a previous board foreclosed home

Conducted first survey of residents to gain insight to future programs and areas for improvement

Assured fiscal accountability in all aspects

Paused lawn violations through winter months

My vision for Park Glen:

Complete rewrite of our 35 year old bylaws and CCR's, consolidate all CCR's into a single document establishing equity in resident rights and responsibilities. Strengthen violation process to assist residents in remaining compliant with CCR's and preserving home values.

Establish focus group of residents from each village to gather input to the bylaws and CCR's, it's your community and your input is vital to the future of this community.

Sound fiscal management with full transparency where every dollar goes and why, because it is your money.

Establish cap of corporate rental property, far too many corporate landlords are not in compliance with our CCR's resulting in very unhappy tenants and neighbors.

The Park Glen website is in dire need of an overhaul, including the contract for this service, hosting, maintenance, and development of apps for Apple and Android platforms.

Establish term limits for board members and ensure no compensation for any services received.

Market Park Glen as a safe quality of life location for all residents, we have several realtors in Park Glen who will aid in this.

Compete a new contract for a property management company, the current contract is 8 years old and has never been competed, it's time for an update.

Maintain and enhance programs, identified in the survey as important, to our residents.

Communicate with honesty, transparency and integrity in all matters

Throughout my professional career I have managed large organizations dispersed across the US,

managed multimillion dollar projects, following a servant based leadership role while accumulating 40 + years of project management, fiscal accountability to include budget creation, compliance with all legalities of governmental rules and regulations. Complete contract management to include negotiation and termination of contracts, RFI, RFP, as well as quality assurance of work performed.

It would be an honor to receive your vote, as I continue to serve and work in the best interest of our community.

Tom Kaul

Long-term resident of Park Glen with 15 years of community engagement

Active Citizen on Patrol member for 10 years, supporting neighborhood safety initiatives

Served on the HOA Board for 7 years, contributing to community planning and decision-making

Promoted neighborhood engagement by organizing and posting informational signs for local events

Brian Moore

When my family moved to Park Glen in 2024, I made a commitment to be an active, contributing member of this community. I wanted my daughter to grow up seeing what servant leadership looks like — showing up, listening, and doing the work. Since then, I have had the privilege of serving as both a Village Captain for Wind Ridge and as Treasurer on the Park Glen Board of Directors.

In these roles, I have focused on strengthening communication, increasing transparency, and ensuring that residents' voices guide our decisions. One of the most impactful initiatives I led was the first comprehensive homeowner survey in many years. This survey provided clear, data-driven insight into what residents value and what they want improved. As a result, several meaningful changes were implemented, including pausing lawn infractions during winter months and expanding printed mailbox flyers for residents who prefer physical notifications.

Another board member and I also launched the Neighbors Helping Neighbors committee — a program designed to support residents who may struggle with simple tasks that could otherwise lead to avoidable violations. Whether it's basic lawn care or minor home fixes, this initiative reflects the kind of community we want Park Glen to be: supportive, connected, and neighbor-focused.

This past year has been one of tremendous growth for our neighborhood. Participation in National Night Out increased significantly, and Park Glen earned multiple citywide recognitions, including the Healthy Neighborhood Award, Fort Worth Pride Award, Partners in Learning Award, and first runner-up for Neighborhood of the Year. These achievements reflect the dedication of our volunteers, board members, and residents who care deeply about where we live.

As Treasurer in 2025, I helped ensure that we maintained fiscal responsibility while still advancing key priorities such as sidewalk repairs and mailbox restoration. We completed these projects while staying under budget — a standard I believe the board must continue to uphold.

Looking ahead, the 2026 board will face decisions no previous Park Glen board has had to make. This includes the critical task of consolidating and modernizing our CCRs and bylaws. These governing documents shape everything from enforcement to community standards, and updating them requires

board members who understand both the current rules and the expectations of our residents.

The work we began in 2025 has created momentum, but it will take a committed, informed, and service-minded board to carry it forward. Park Glen is a great neighborhood with unique challenges, and it needs leaders who approach those challenges with transparency, accountability, and a genuine desire to serve.

I am running for the 2026 Board of Directors because I believe in this community and in the direction we are heading. I look forward to continuing to serve, to listen, and to help usher in the next chapter for Park Glen.

Jose Alfaro

Hello neighbors,

My name is José Alfaro, and I am honored to announce my candidacy for the HOA Board of Directors.

As a resident of Park Glen and Village Captain for The Glen, I have had the opportunity to work directly with neighbors, listen to concerns, and help strengthen communication within our community. Through this involvement, I've seen firsthand the importance of transparency, accountability, and resident engagement.

If elected, I will focus on:

- Improving communication between the Board and homeowners.
- Promoting responsible financial stewardship of HOA funds.
- Preserving and enhancing our neighborhood's appearance and property values.
- Encouraging greater community involvement and neighbor-to-neighbor support.
- Listening to residents and ensuring their voices are heard when decisions are made.

I believe our neighborhood is strongest when residents are informed, involved, and working together toward common goals. My commitment is to serve with integrity, fairness, and a genuine desire to represent the interests of all homeowners.

I would appreciate your support and the opportunity to serve our community as a member of the HOA Board of Directors.

Thank you,

José Alfaro
Resident, The Glen at Park Glen
Village Captain

Paul Grove

I'm Paul Grove, and many of you already know me. I've lived in Park Glen for 25 years and have served multiple terms as Treasurer on the Board of Directors. I recently retired from Lockheed Martin after 40 years in engineering, strategic planning, and IT budget management. I care deeply about our neighborhood and will work with each of you to take a practical, common-sense approach to HOA management - one that keeps Park Glen beautiful, safe, and thriving for years to come. God bless!

Jeffrey (Jeff) Lindsey

Dear Park Glen Neighbors,

My name is Jeff Lindsey and I am running for a Director position on the Park Glen Board. Since 2012, my wife Angela and I have been proud to raise our three children in this community. You'll often find us out enjoying our local parks, playing disc golf, or participating in local youth sports, where I've served as a coach for the Keller Youth Association and i9 football.

Professionally, I serve as the Associate Director of Software Development for an international tax software company, leading projects serving the largest accounting firms in the country. Locally, I also serve as the financial treasurer for my church. These roles require learning new skills and information quickly, managing large-scale projects, and finding consensus among people with differing viewpoints. I want to bring this exact honest transparency and structured leadership to our HOA board.

Having gone through the Architectural Control Committee process myself for multiple home improvements, I know firsthand what it's like to navigate our community guidelines. If elected, my goal is to ensure our rules are applied fairly, transparently, and with common sense.

I am stepping forward to serve because I believe an effective HOA should strike a careful balance: protecting our property values and maintaining the beauty of Park Glen, while maximizing the freedom homeowners have to enjoy their own properties. We need more board members who view residents as neighbors.

I would be honored to have your vote to keep Park Glen a vibrant, welcoming, and financially sound neighborhood for all of us.